# After COVID19 Safe Launch / Re-Start

**Program Management Process** 





# **Agenda**

General Description

After COVID19 Safe Re-Start – flowchart & check gates –

- Core actions to ensure company employees health & safety

- Main activities per quality gate / checkpoint

- Escalation Criteria Guideline

References

Contact data



# **General Description**

Deploy AMBE <u>methodology</u> on the supply chain (Tier 1 and Tier 2 suppliers) to ensure a <u>flawless launch or restart of operations</u> (new project or resume production) and <u>prioritized early</u> <u>detection of risks</u> (EHS, capacity, quality and related cost) that could affect the stakeholders health & safety and final customer quantity and timeline

**Cross-functional** team recommended



**EHS** 



Program Management



Engineering & Change Management



Quality





Supplier
Development (SDE)



T2 Suppliers



**Final Customer** 



## Core actions to ensure company employees health & safety



**Pre-Check** 



**Health & Safety Procedures Monitor (1)** 



Safe Launch & Re-Start Stage



Safe Launch
Audit (Suppliers)

GP-12 Process (Execution)

Active
Communication
(OEM to Tier n)



Organizational alignment with Global Ecosystem / Harmonization of:

- EHS Company Protocols
- Government regulations
- OESA, CDC, WHO guidelines
- OSHAS regulations
- Industry Best Practices (2)
- AMBE Recommendations

**Strategic Vision** 

**On-site" evaluation** to ensure the availability of:

- EHS Workstreams
  - Resources
- Technical support
  - Equipment
  - Quality Gates

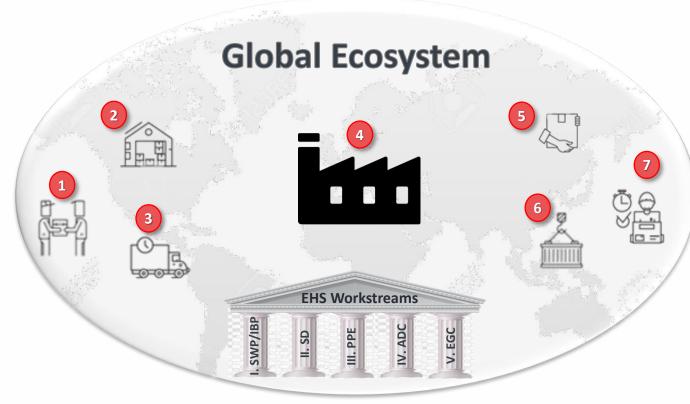
to perform a flawless launch

**Lessons learned** for future projects and **final balance** related to the project

- (1) Regular check points defined jointly with customer.
- (2) Industry BP references: Lear Corporation/Ford/GM/FCA/Toyota guidelines.



## Core actions to ensure company employees health & safety



- 1. Suppliers
- 2. Warehouse
- 3. Transportation
- 4. Our Facility
- 5. Import & Export Agents
- 6. Forwarder/2PL/3PL/4PL
- 7. Final customer

#### **EHS Workstreams:**

- I. Safe Work Practices / Industry Best Practices (SWP/IBP)
- II. Social Distancing (SD)
- III. Personal Protective Equipment & Materials (PPE)
- IV. Administrative Controls (ADC)
- V. Engineering Controls (EGC)

EHS Diagnosis depicts the <u>restrictive</u> conditions on the customer and their <u>supplier sites</u> prior to perfoming the Safe Launch Stage, to help avoid any health risk on the employees.



# **Safe Launch EHS Workstreams description**





# SAFE WORK PRACTICES (SWP)

- **1.** Emergency Response Team ERT
- 2. Health screening
  - Temperature control
  - Questionnaire
- **3.** Discourage employees from using other employee's phones, desks, offices, or tools and equipment

More...



# SOCIAL DISTANCING (SD)

- **10.** Maintain social distancing at:
  - Bus transportation
  - Entrance to the facility
  - Cafeteria
  - Rest areas
  - \*Restrooms, etc.
- **11.** If a meeting is available reduce the quantity of people attending

More...



# III. PPE & MATERIALS (PPE)

- 14. Face mask N95 for:
  - Vulnerable people
  - People on contact with other people (areas crowded, attending external people, guards, medical services, HSE, RH, cafeteria, etc).
- **15.** Face masks for all employees **More...**



# IV. ADMINISTRATIVE CONTROLS (ADC)

- **19.** Encourage sick workers to stay at home
- 20. Schedule virtual meetings.
- **21.** Reduce total number of employees at the facility:
  - \* Reduce shift length.
  - \* Rebalance shifts.
  - \* Reduce overlapping of shifts.

More...



# v. ENGINEERING CONTROLS (EGC)

- **29.** Install physical barriers at work stations (cardboard, acrylic, plastic wrap, etc).
- **30.** Increase the space between work cells.
- **31.** Install high efficiency air filters where aplicable.

More...



### Management Dashboard to facility transparency and priorization

#### **According to EHS Workstreams:**

To avoid any employee health risk the results should be:

**Acceptable** 

Required immediate corrections

Not acceptable







Due to the EHS Pillars depicts restrictive conditions to reopen the operations the audited supplier sites need to receive an "Acceptable" result to continue with the Safe Launch Stage.

#### Safe Launch Stage



#### Summary per topic

					G	Υ	R					
No	Topic	Topic weight (%)	Topic rating (#)	Weight rating (%)	Low	Moderate	High	Sum Risk level (#)	Risk classification			
0	EHS	20%	0	0	9	10 - 27	28 - 45	45	R			
1	Overview	5%	0	0	5	6 - 15	16 -25	5	G			
2	Commercial	5%	0	0	4	5 - 9	10 - 15	9	Υ			
3	Engineering	10%	0	0	8	9 - 24	25 - 40	8	G			
4	Equipment	10%	0	0	2	3 - 6	7 - 10	8	Υ			
5	Quality	15%	0	0	9	10 - 27	28 - 45	45	R			
6	Logistics	10%	0	0	5	9 - 15	16 -25	5	G			
7	Maintenance	10%	0	0	4	5 - 12	13 - 20	18	R			
8	Ramp-up	5%	0	0	2	3 - 6	7 -10	6	Υ			
9	GP-12	10%	0	0	4	5 - 12	13 - 20	16	R			
0.8								•				
	Overall 100%				42 - 80	81 - 140	141 - 210	165	165 Y			

#### Project Risk Level - Overall -120 points



#### Recommendation:

Request and follow up of the recovery plan to avoid any risk during the project progress and meet with the customer milestones

#### Color code

- G Delivery according to schedule
- Y Delivery in delay with a recovery plan

  R Delivery in delay with risk
- Dashboard for each supplier location enables Management to have an overview across multiple supplier locations
- Dashboard enables plant management to prioritize actions

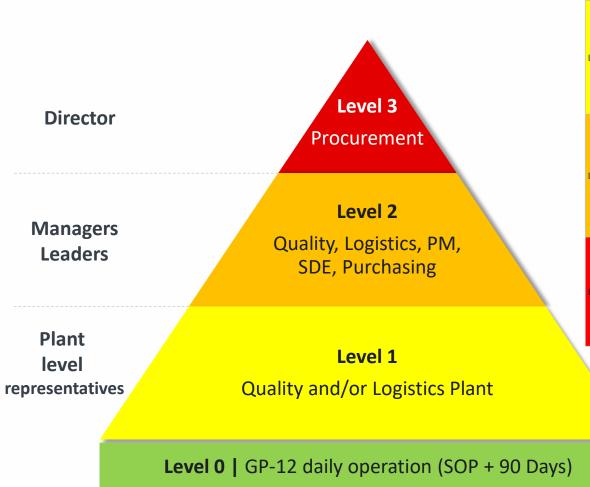


# Safe Launch vs. Safe Re-Start





#### **Safe Launch Audit - Escalation Criteria Guideline**



Level	Escalation triggers	Consecuences	Exit criteria
Level 1	Low quality performance > 4 weeks within a 60 days period without adequate corrective action plan  Unauthorized product /process change  No response or inadequate response to the identified issue(s)  Lack of acceptable material that could affect customer milestones	GP-12 restart  Potential chargebacks to supplier due to additional labor, downtime, premium freight	Minimum of 90 days at approved performance levels Effective corrective action for all systemic failure modes during the project De-escalation
Level 2	Low quality performance has continued more than 60 days after Level 1 escalation without an adequate corrective action plan  Unauthorized product /process change No response or inadequate response to the identified issue(s) Lack of acceptable material that affect customer milestones	Mantain GP-12 inspection  Potential chargebacks to supplier due to additional labor, downtime, premium freight  Evaluation of potential sources	Minimum of 90 days at approved performance levels Effective corrective action for all systemic failure modes during the project De-escalation
Level 3	Low quality performance has continued more than 60 days after Level 2 escalation without an adequate corrective action plan  Unauthorized product /process change Supplier's top management not committed or not capable	Mantain GP-12 inspection Mandatory on site customer presence 3rd party required to implement corrective and permanent preventative action Potential new busines hold Update company supplier list to share with other manufacturing sites	Minimum of 90 days at approved performance levels  Effective corrective action for all systemic failure modes during the project  De-escalation





# Safe Launch – flowchart & quality gates





# Safe Launch Gate: Safe Launch Audit - Overview

# Main activities per quality gate

1 Safe Launch Audit





### Objective

To evaluate the progress of the project through a systemic analysis on the supplier site to ensure a flawless launch with no risk to the project and/or take immediate actions to reduce those risks to supply parts/components according with quality, delivery and service requirements



#### **Toolkit**

- a) Safe Launch checklist
- b) Escalation criteria guideline



#### **Deliverables**

 a) Safe Launch checklist with recommendations to correct / improve key topics related to the program

\* See recommendations on the next slides



# Safe Launch Gate: Safe Launch Audit - Overview

# Main activities per quality gate

1 Safe Launch Audit





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# Safe Launch Gate: GP-12 Execution (effectiveness) - Overview

# Main activities per quality gate

<sup>2</sup> GP-12 Execution (effectiveness)





#### **Objective**

To monitor the quality level on the shipped parts from Tier 2 to Tier 1 facility according product acceptance criteria defined



#### Toolkit

- a) Any acceptance criteria document / samples defined between both parties (visual aids, work instructions, drawings, boundary samples, CAD files, etc)
- b) Control plan (pre-launch)
- c) Measurement devices & inspection method
- d) Escalation criteria guideline \*



#### **Deliverables**

- a) I-charts (weekly basis)
- b) Escalation notification letter \*

#### \* Templates available



# Safe Launch Gate: GP-12 Exit - Overview

# Main activities per quality gate





To inform to the Tier 2 supplier about the GP-12 exit



#### Toolkit

- ) I-charts (final results)
- b) Escalation notification letter



#### **Deliverables**

- a) Lessons learned library (to share with other sites)
- b) FMEA
- c) Control Plan (production)



# Safe Launch Gate: Lessons Learned Library - Overview

# Main activities per quality gate

4 Lessons Learned Library





#### **Objective**

To create a lessons learned library "online" (as possible) about quality improvements and cost related to the project to share with stakeholders and other manufacturing sites



#### **Toolkit**

- a) I-charts (summary)
- b) Implemented action plans on supplier site to improve their process/product
- c) Any updated document such as drawings, specifications, etc



#### **Deliverables**

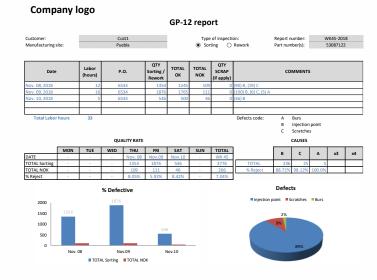
a) Lessons learned library with access to stakeholders and other manufacturing sites



# **Templates for different Stages**

# Templates are available for each stage

#### **I-Charts**



#### **Safe Launch Audit Checklist**



#### **Lessons Learned Library**

Category/commodity	Project name	Customer		Engineering level	Supplier	Failure modes				Similar parts (other projects)				Quality representative contact
classification			number	levei	name	Defect	Photo	Root-cause	Implemented actions	Yes/No?	Similar	Similar	Similar	contact
-						-			-		p/n 1 -	p/n 2 -	p/n 3 -	1
Adhesive	Platform x	Ford	3769091	AA	Supplier x		Link							
Aluminum	Platform y	Tesla	761342	В	Supplier y		Link							
Assemblies	Platform z	vw	4157912	YI	Supplier z		Link							
Castings														l
Components														ĺ
Others:														

#### **Escalation Letter**

Company logo **Escalation Notification Letter** [Supplier Plant Manager name], [Supplier Quality Manager name] [Supplier Address apply in our supply chain at early stages of Program Management process.

The aim of this guideline is to have a flawless launch identifying any risk that could affect the quality, delivery or service Our Escalation Criteria Guideline has several levels. Each level is triggered by identified performance criteria and results non-escalated supplier status. This notification is to advise you that performance issues with parts provided by your company have been Program Name: Part Number(s): Additional Information: I-charts (results from GP-12 process) issue resolution. However, it is critical that you also continue proactive communication of corrective action status with your Plant Level representative (Quality or Logistics). This notification is to advise you that your company has achieved the identified criteria to exit escalated status related to the following part numbers: Thank you for your continued efforts to work with us for a successful resolution of these issues in this program Should you have questions, please contact the sender at the email address or phone number provided with this notice. Company representative name/position: Phone number:



# **THANK YOU Contact Us**



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